



## Change their lives, change yours.

Counselors are the heart of the Ghostlight community. They create opportunities for campers to be creative and joyful, support their social-emotional growth, and help camp operate efficiently, safely, and with maximum levels of fun, connection and transformation.

Ghostlight Counselors are inclusive, authentic, good role models, and always there for the camper.

### The role of a Counselor

As a Ghostlight Counselor, your job is to support your campers throughout their time at camp. You will:

- Live with campers in a cabin, sleep in a bunk bed, eat 3 meals a day in the dining pavilion, share a bathroom, and make incredible theater with your campers.
- Be fully present with campers, listening when they want to talk, and giving them your full attention.
- Model self-care and best creative practices for campers by growing and investing in inclusivity, self-expression, participation, and self-reliance.
- Bring your unique talents, compassionate heart, endless enthusiasm, and best self to our incredible community of artists.

Counselors must be available for a week of training before camp begins. All counselors will have an interview once they apply and are subject to a background check before they can attend camp. Counselors will receive on-line training in advance of camp as well as orientation when they get to camp.

Dates for 2023:

Training: June 17<sup>th</sup> – June 24<sup>th</sup>

Full Session: June 24<sup>th</sup> – August 8<sup>th</sup>

Compensation: Beginning salary for counselors is \$2000 + Room and Board. Additional compensation commensurate with experience as well as stipends for lifeguard and CPR certification. Travel reimbursements also provided.



Counselors are hired for the following specialty areas:

- **STAGE MANAGEMENT COUNSELORS** work alongside directors and creative teams in rehearsals. We produce up to 6 shows a session, culminating in our Festival Day for family and friends. Experience with stage management and directing preferred.
- **SHOP AND DESIGN COUNSELORS** work alongside our design and production teams and serve as backstage support for the Festival Day. Shop counselors are hired for scenic, lighting, props, or costumes, but can anticipate supporting multiple departments throughout the summer. Experience and interest in design and construction required.
- **ACTIVITIES COUNSELORS** support our activities and trips coordinator in planning and executing evening and daytime activities, as well as serving as trip leaders for trip days. Enthusiasm for creative thinking and a love of high-energy fun is a must.
- **TEACHING ARTIST COUNSELORS** bring significant experience in a theatrical field to camp that they are comfortable teaching to our campers. Examples of classes provided include improv, stage combat, playwriting, aerial work and gymnastics, as well as acting, music theater performance, and dance. Support in developing lesson plans is provided, but previous teaching experience is preferred.
- **EMERGING ARTIST COUNSELORS** work with our youngest campers, ages 9-11, in their 10-day program. These counselors spend their days with the Emerging Artists in rehearsal and some classes. Experience and interest in working with younger ages required.
- **GENERAL COUNSELORS** are hired to cover administrative support, lifeguarding, assistant stage management, and other areas throughout the summer.



## Our Commitment to All Applicants

*Ghostlight Theater Camp is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status. We actively seek to create a more diverse and inclusive staff and community each summer and encourage applicants who bring life-experiences and points-of-view that will expand our community's ability to tell stories and reflect a diverse world to our campers.*